North Central Regional Transit District (NCRTD)

Resolution No. 2019-10

ADOPTING AN AMENDED EQUAL EMPLOYMENT OPPORTUNITY PLAN

WHEREAS, the NCRTD is a "special District" pursuant to NMSA 1978, Section 73-25-1 et seq., and a subdivision of the State of New Mexico; and

WHEREAS, the Board of Directors adopted its existing Equal Employment Opportunity Plan (EEO Plan) by Resolution No. 2017-34, on October 13th, 2017; and

WHEREAS, the District is required to update its EEO Plan every 3 years henceforth; and

WHEREAS, the NCRTD is committed to having a diverse workforce, providing equal employment opportunity, ensuring nondiscrimination in all actions affecting NCRTD employees and applicants for employment and prohibiting illegal harassment and discrimination; and

WHEREAS, the Equal Employment Opportunity Plan supports and defines this commitment and outlines the way in which the NCRTD implements procedures to honor this commitment; and

WHEREAS, the NCRTD and its Board of Directors comply with all required Federal laws including but not limited to:

- USERRA 32 U.S.C §4311
- the U.S. Constitution, including the 14th Amendment
- Federal Transportation Administration (FTA) 4704.1A,
- the Civil Rights Act of 1866,
- the Civil Rights Act of 1871,
- Equal Pay Act of 1963 (EPA),
- Title I of the Americans with Disabilities Act of 1990 (ADA),
- Title II of the Genetic Information Act of 2008 (GINA),
- Title VI and VII of the Civil Rights Act of 1974,
- the State and Local Fiscal Assistance (Revenue Sharing) Act of 1972,
- the Age Discrimination in the Employment Act of 1975,
- the Intergovernmental Personnel Act of 1970,
- Housing and Community Development Act of 1974,
- and the Rehabilitation Act of 1973
and all relevant executive orders and regulations including but not limited to Executive Order 13672.


PASSED APPROVED AND ADOPTED BY THE GOVERNING BODY OF THE NORTH CENTRAL REGIONAL TRANSIT DISTRICT ON THIS 1ST DAY OF MARCH 2019.

Daniel Barrone, Chair

Approved as to form:

Peter Dwyer, Counsel