North Central Regional Transit District (NCRTD)

Resolution No. 2019-21

ADOPTING THE FISCAL YEAR 2020 COMPENSATION PLAN
AND PERFORMANCE INCREASE MATRIX

WHEREAS, the NCRTD was created through legislative enactment (NMSA 1978, Sections 73-25-1 through 73-25-19); and

WHEREAS, the NCRTD is a subdivision of the State of New Mexico with all the authority and duties of the same; and

WHEREAS, the Board has the authority to make and pass resolutions necessary for the execution of the powers vested in the District; and

WHEREAS, the NCRTD Personnel Rules Section 3.7 through 3.20 require that any compensation plan be adopted by resolution; and

WHEREAS, the NCRTD has created several new staff positions; and

WHEREAS, the NCRTD has previously determined that compensation plans shall generally remain in place for three years at which time the District will perform a market study for any needed changes to the compensation plan; and

WHEREAS, the NCRTD wishes to continue its current practice of budgeting for a 3% overall impact for compensation adjustments and performance based pay for non-union employees; and

WHEREAS, the attached Compensation Plan and Performance Increase Matrix incorporates the foregoing changes.

NOW THEREFORE BE IT RESOLVED THAT the attached Compensation Plan and Performance Increase Matrix is hereby adopted and shall amend and supersede the prior index.
PASSED, APPROVED, AND ADOPTED BY THE GOVERNING BODY OF THE NORTH CENTRAL REGIONAL TRANSIT DISTRICT ON THIS 14th DAY OF JUNE, 2019.

Dennis Tim Salazar, Vice Chair

Approved as to form:

Peter Dwyer, Counsel