North Central Regional Transit District (NCRTD)

Resolution No. 2016-21

ADOPTION OF A COMPENSATION PLAN AND PERFORMANCE INCREASE MATRIX FOR FISCAL YEAR (FY) 2017 FOR NON-REPRESENTED POSITIONS

WHEREAS, the NCRTD was created through legislative enactment (NMSA 1978, Sections 73-25-1 through 73-25-19); and

WHEREAS, the NCRTD is a subdivision of the State of New Mexico with all the authority and duties of the same; and

WHEREAS, the Board has the authority to make and pass resolutions necessary for the execution of the powers vested in the District; and

WHEREAS, the NCRTD Personnel Policies Section 3.10 requires that the compensation plan be adopted by resolution; and

WHEREAS, the NCRTD conducted a market analysis that was presented to the Finance Subcommittee at their January 2016 meeting, and whereby said results have been incorporated into the FY 2017 Compensation Plan for non-represented employees; and

WHEREAS, the NCRTD Board has approved the FY 2017 Budget which includes funding for implementation of the FY 2017 Compensation Plan and performance increases for non-represented employees to be distributed as reflected in the attached Performance Increase Matrix in concert with the Districts adopted Personnel Policies.


[Signature]
Daniel Barrone, Chair

Approved as to form:

[Signature]
Peter Dwyer, Counsel