

Blue bus BULLETIN

September 10, 2025

Introducing Nicholas Sofoul

NCRTD's New Executive Director

The NCRTD Board of Directors is pleased to announce that Nicholas A. Sofoul, AICP, has been appointed Executive Director, effective October 31, 2025. He will succeed longtime Executive Director Anthony Mortillaro, who is retiring after more than a decade of leadership that helped grow the Blue Bus into what it is today.



Nick joins the Blue Bus from the North County Transit District (NCTD) in San Diego where he most recently served as Director of Strategic Planning. Before his work in California, Nick built his career at Broward County Transit in Florida.

Nationally recognized as one of [Mass Transit's](#) "Best and Brightest 40 Under 40" leaders, he is an active member of the American Public Transportation Association and the California Transit Association, advancing equity, innovation and access across the industry.

"I welcome the opportunities ahead and look forward to working with the dedicated Blue Bus team and community partners to advance NCRTD's role as a vital catalyst for regional mobility, economic growth, and quality of life throughout the district," said Nick.

As the District looks to the future of developing a Rural Rapid Transit network, transition to low- and zero-emission vehicles and strengthening our role as a community partner, Nick's expertise in planning, policy and community engagement will help guide the Blue Bus System forward.

"The Board is extremely pleased to welcome Nicholas Sofoul as our new Executive Director," said Lee Garcia, NCRTD Board Chair and Santa Fe City Councilor. "His proven leadership at the North County Transit District and his success in driving ridership growth, along with his national recognition as an emerging voice in transit innovation, make him uniquely qualified to lead NCRTD into the future."

Welcome, Nick, to the Blue Bus Team! We look forward to the exciting opportunities ahead with you at the helm.

[Read more in the NCRTD news release here](#)



Blue Bus Buzz

Stay informed with the latest updates, behind-the-scenes stories and highlights from across our organization. Posting content twice a month.

[Read our latest post here!](#)

Join Our Team!

Looking for a fulfilling career working alongside a great team? Look no further than the Blue Bus!

We're currently hiring Transit Drivers in Taos, Santa Fe, Chama and Española. This is a great opportunity to grow your career while making a positive impact on our community's transportation needs.

Here's what we offer:

- Starting pay of \$20.82/hour (\$23.19/hour with CDL)
- Opportunities for overtime and flexible split shifts
- Full-time stability with room to grow
- We'll pay for your CDL training!

Our benefits:

- Medical, dental and vision coverage
- Paid time off
- Parental leave program
- Tuition reimbursement
- Pension plan and more!

As an entry-level driver, you'll receive close supervision and training to build confidence on the road. With experience, you'll take on more complex assignments and gain independence in your role.

If you're a responsible and skilled driver with a passion for excellent service, we encourage you to apply today and drive your future forward with the Blue Bus!

Hear From Our Team

"What I appreciate the most about my job is that I get to clearly facilitate my community's transportation needs to school, work and medical appointments."

"My favorite part of my job is my coworkers. Even after a year of working for the Blue Bus, I still have questions, and my coworkers are always willing to help and set me up for success."

We're like a family."

"I love meeting the passengers and getting the opportunity to be in the beautiful Taos countryside everyday."



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